

## Indigenous Youth Outreach Program

### The Agency

The Calgary John Howard Society (CJHS) is a community-based charitable organization dedicated to reducing the incidence of crime and increasing community safety through preventative and restorative justice practices. To accomplish these ends, we provide direct services to individuals at risk, advocacy for effective responses to crime with the individuals involved and education for youth and adults in the community. The Calgary John Howard Society is committed to an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

### The Program

The Indigenous Youth Outreach Program works with Indigenous youth aged 12 – 24 years who are multi-barriered and at risk of or have involvement in the criminal justice system. Program participants who access this service may be homeless or at risk of homelessness, in an unstable or unsafe house, or currently residing in a shelter setting. The program supports Indigenous youth to prevent their involvement in crime; to promote a positive lifestyle; and to re-unite them with their Indigenous culture, families and natural supports.

### The Position

The Outreach worker will work in an integrated and collaborative way with the Youth Services Team, wider CJHS Team and the community to ensure youth enhance their coping skills, are connected to appropriate resources and develop pro-social skills to engage positive change. The Outreach Worker offers one-to-one support, family mediation, crisis resolution, assistance with accessing housing and employment and navigating systems including Education, Health and Justice. The Outreach Worker also collaborates with external service providers to identify complementary services and resources and provide cultural awareness programming to support the work within the agency.

### Qualifications and Expertise:

- Experience working with Indigenous and marginalized youth
- Solid case management and social work skills
- Crisis prevention/intervention skills
- Sound decision-making and problem-solving skills
- A good understanding of challenges facing Indigenous youth
- Knowledge of the Youth and Adult Criminal Justice System
- Strong organizational, communication and interpersonal skills

The successful Outreach Worker will have a post-secondary education in a relevant discipline (i.e. human services, child and youth care, etc.) and will have a minimum of 3 years of experience working with the target population.

This position is a full time (37.5 hrs/wk) full benefit position.

**Applications will be accepted until February 23, 2018**

**Please submit your cover letter and resume to:**

**Deborah Nowakowski**

Deborah.nowakowski@cjhs.ca

*The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.*